

Job Title: Installation Technician I	Status: Regular Full Time
FLSA Designation: Non-Exempt	Reports to: Supervisor
Compensation Range: Category 2 Range \$15-\$19	

Job Description

The Installation Technician is a critical component to the company on the job site and is responsible for the proper installation/removal of all products and materials according to the job layout. Under supervision, the Technician performs various functions to properly install and maintain lighting systems.

Essential Job Functions:

1. Follow standard operating procedures for install, maintenance and take down
2. Attend required safety meetings and adhere to all safety procedures
3. Fulfill projects as assigned by Supervisor
4. Maintain a clean and safe work environment on company property and job site locations
5. Assist with loading & unloading work vehicles and preparing materials & products for installation/seasonal storage.
6. Use all tools and equipment as specified. Clean and replace tools after use.
7. Communicate with and/or maintain documentation for Supervisor regarding daily activities on-site and relay any information necessary for the proper and timely completion of assignments
8. Report any damage or required maintenance of company equipment or customer property to Supervisor immediately
9. Support Management by operating efficiently and in accordance with Night Vision's mission statement.
10. Fill out Time Card properly on a daily basis
11. Availability to maintain systems after work hours on a rotating schedule with other employees

Qualifications

Education/Training:

1. No formal education required. High school diploma or equivalent preferable
2. Related experience a plus

Year and Related-type Experience:

1. Minimum 16 years old
2. Experience in electrical or landscaping service a plus

Physical Demands/Working Conditions:

1. Heavy physical labor
2. Activities require handling and grasping with hands certain equipment such as hand tools, power tools, and manual tools.
3. Occasional use of motorized equipment
4. Frequent lifting up to 25 lbs, occasional lifting up to 50 lbs and seldom lifting up to 80 lbs
5. Able to work from heights using a ladder or lift. Must not exceed weight limitations for climbing equipment.
6. Work in unprotected weather elements
7. Ability to bend, kneel, and stand on hard and/or uneven surfaces for prolonged periods of time

Other Skills:

1. Must be a team player
2. Demonstrates basic understanding and working knowledge of products & materials used as well as electricity
3. Excellent work ethic
4. Good problem solving and discriminatory/judgment skills
5. Ability to display a customer service attitude
6. Willingness to learn
7. See specific Technical Skills for your individual department

Schedule

Day Shift, 40 hour week (4 x 10 hour days)
Overtime allowed during busy season

Benefits

Paid vacation based on length of employment
% Company Paid Medical Insurance for individual
Voluntary Dental, Vision & Life Insurance Options
Health Reimbursement Account and Flexible Spending Options
401K Plan + Match
Direct Deposit
Uniforms provided

Approved by:	Date:
Signed by:	Date:

Tech Level I **Specific Technical Skills**

- ❑ Landscape Lighting
 - ❑ SOP: Complete Lighting Technician Certification on FX Introduction to FX Technician Program
 - ❑ Preparation - understand what supplies are needed for each daily task
 - ❑ Understand and apply proper trenching and digging techniques (proper depth, surface issues, etc)
 - ❑ Master basic light fixture installation
 - ❑ Identify different types of fixtures and application methods
 - ❑ Master wire connections (all types)
 - ❑ Master how to use the different functions of a multimeter
 - ❑ Understand detail required for proper clean up

- ❑ Holiday Lighting
 - ❑ Understand proper use of installation ladders, harness, pouches
 - ❑ Know how to properly place and maintain all types of ladders
 - ❑ How many strands can be connected in a row LED, incandescent, digital
 - ❑ NV method of installing lights in trees (i.e. pine, aspen) and on roofs
 - ❑ Property clean up and refuse removal before leaving the site