

Job Title: Installation Technician II	Status: Regular Full Time
FLSA Designation: Non-Exempt	Reports to: Supervisor
Compensation Range: Category 2 Range \$17 - \$22	

**Job Description**

The Installation Technician is a critical component to the company on the job site and is responsible for the proper installation/removal of all products and materials according to the job layout. Under supervision, the Technician performs various functions to properly install and maintain lighting systems.

**Essential Job Functions:**

1. Follow standard operating procedures for install, maintenance and take down
2. Attend required safety meetings and adhere to all safety procedures
3. Fulfill projects as assigned by Supervisor
4. Maintain a clean and safe work environment on company property and job site locations
5. Assists with preparing materials and products for installation/seasonal storage.
6. Use all tools and equipment as specified. Clean and replace tools after use.
7. Communicate with and/or maintain documentation for Supervisor regarding daily activities on-site and relay any information necessary for the proper and timely completion of assignments
8. Report any damage or required maintenance of company equipment or customer property to Job Site Supervisor immediately
9. Support Management by operating efficiently and in accordance with Night Vision's mission statement.
10. Fill out Time Card properly on a daily basis
11. Availability to maintain systems after work hours on a rotating schedule with other employees
12. Ability to troubleshoot problems on job site
13. Demonstrate working knowledge of operation procedures without direct supervision

**Qualifications**

Education/Training:

1. No formal education required. High school diploma or equivalent preferable
2. Related experience a plus

Year and Related-type Experience:

1. Minimum 16 years old
2. Three months as Technician I
3. Participate in at least two (2) night adjustments as a Technician I

Physical Demands/Working Conditions:

1. Heavy physical labor
2. Activities require handling and grasping with hands certain equipment such as hand tools, power tools, and manual tools.
3. Occasional use of motorized equipment
4. Frequent lifting up to 25 lbs, occasional lifting up to 50 lbs and seldom lifting up to 80 lbs
5. Able to work from heights using a ladder or lift. Must not exceed weight limitations for climbing equipment.
6. Work in unprotected weather elements
7. Ability to bend, kneel, and stand on hard and/or uneven surfaces for prolonged periods of time

Other Skills:

1. Must be a team player
2. Demonstrates advanced understanding and working knowledge of products & materials used as well as electricity
3. Excellent work ethic
4. Good problem solving and discriminatory/judgment skills
5. Ability to display a customer service attitude
6. Willingness to learn
7. Demonstrates ability to work without direct supervision
8. See specific Technical Skills for your individual department

**Schedule**

Day Shift, 40 hour week (4 x 10 hour shifts between Monday - Friday)

Overtime allowed during busy season

**Benefits**

Paid vacation based on length of employment  
 % Company Paid Medical Insurance for individual  
 Voluntary Dental, Vision & Life Insurance Options  
 Health Reimbursement Account and Flexible Spending Options  
 401K Plan + Match  
 Direct Deposit  
 Uniforms provided

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Approved by:	Date:
Signed by:	Date:

## Tech Level II      Specific Skills

- ❑ Landscape Lighting
  - ❑ All skills of Tech I position +
  - ❑ Complete FXL Luxor Specialist Certification
  - ❑ Working knowledge of different types of transformers (application & limitations)
  - ❑ Master proper installation of transformers
  - ❑ Master programming timers & transformers
  - ❑ Understand basic wiring principles
  - ❑ Exhibit competency in programming bulbs, fixtures and modules
  - ❑ Exhibit understanding of fixture placement on projects
  - ❑ Able to properly use advanced precision tools (hammer drills, hole haug, etc)
  
- ❑ Holiday Lighting
  - ❑ All of the skills of Tech I position +
  - ❑ Can confidently communicate with customers and employees
  - ❑ Train, supervise and give direction to all team staff
  - ❑ Can use/access company customer documents i.e. google drive, maps
  - ❑ Accurately use timekeeping tools and document time on jobs
  - ❑ Able to drive and pull trailers through all types of weather and circumstances
  - ❑ Knowledge of how to operate and maintain different types of lift equipment
  - ❑ Understanding of wiring trees & roofs for setup i.e. power requirements, types of wire/connectors
  - ❑ Knowledge of using and understanding voltage meters
  - ❑ How to troubleshoot electrical issues i.e. outlets/GFI, circuit panels, timers, photocells
  - ❑ Document amounts of strands used at setup, take down and inventory
  - ❑ Give feedback and suggest methods to improve