

Job Title: Installation Technician III (Team Lead)	Status: Regular Full Time
FLSA Designation: Non-Exempt	Reports to: Supervisor
Compensation Range: Category 2 Range \$20 - \$28	

Job Description

The Installation Technician is a critical component to the company on the job site and is responsible for the proper installation/removal of all products and materials according to the job layout. Under supervision, the Technician performs various functions to properly install and maintain lighting systems.

Essential Job Functions:

1. Follow standard operating procedures for install, maintenance and take down
2. Attend required safety meetings and adhere to all safety procedures
3. Fulfill projects as assigned by Supervisor
4. Maintain a clean and safe work environment on company property and job site locations
5. Assists with preparing materials and products for installation/seasonal storage.
6. Use all tools and equipment as specified. Clean and replace tools after use.
7. Communicate with and/or maintain documentation for Supervisor regarding daily activities on-site and relay any information necessary for the proper and timely completion of assignments
8. Report any damage or required maintenance of company equipment or customer property to Supervisor immediately
9. Support Management by operating efficiently and in accordance with Night Vision's mission statement.
10. Fill out Time Card properly on a daily basis
11. Availability to maintain systems after work hours on a rotating schedule with other employees
12. Ability to troubleshoot problems on job site and communicate solutions
13. Demonstrate working knowledge of operation procedures without direct supervision
14. Ability to communicate and interact professionally with clients

Qualifications

Education/Training:

1. No formal education required. High school diploma or equivalent preferable
2. Related experience a plus

Year and Related-type Experience:

1. Minimum 18 years old
2. Six (6) months as Technician II
3. Participate in at least five (5) night adjustments as a Technician II

Physical Demands/Working Conditions:

1. Heavy physical labor
2. Activities require handling and grasping with hands certain equipment such as hand tools, power tools, and manual tools.
3. Occasional use of motorized equipment
4. Frequent lifting up to 25 lbs, occasional lifting up to 50 lbs and seldom lifting up to 80 lbs
5. Able to work from heights using a ladder or lift. Must not exceed weight limitations for climbing equipment.
6. Work in unprotected weather elements
7. Ability to bend, kneel, and stand on hard and/or uneven surfaces for prolonged periods of time

Other Skills:

1. Must be a team player
2. Demonstrates excellent understanding and complete working knowledge of products & materials used as well as electricity
3. Excellent work ethic
4. Excellent problem solving and discriminatory/judgment skills
5. Ability to display a customer service attitude
6. Willingness to learn
7. Demonstrates ability to assist Supervisor with training and implementation
8. See specific Technical Skills for your individual department

Schedule

Monday - Thursday, Day Shift, 40 hour week (3 day weekends)
Overtime allowed during busy season

Benefits

Paid vacation based on length of employment
% Company Paid Medical Insurance for individual
Voluntary Dental, Vision & Life Insurance Options
Health Reimbursement Account and Flexible Spending Options
401K Plan + Match
Direct Deposit
Uniforms provided

Approved by:	Date:
Signed by:	Date:

Tech Level III Specific Skills

- Landscape Lighting
 - All skills of Tech II position +
 - Complete Lighting Designer Certification
 - Exhibit competency to install advanced fixture types (wall fixtures, stair treads, etc)
 - Working knowledge of how to wire a complete lighting system
 - Exhibit understanding of voltage drop and wire sizing
 - Exhibit ability to troubleshoot and solve installation issues on job sites
 - Exhibit great understanding of fixture placement on job sites (types of fixtures & their unique applications)
 - Master light installation to ensure minimal adjustments needed during night adjustments

- Holiday Lighting
 - All skills of Tech II position +